



**FORENSIC SCIENTIST SECTION SUPERVISOR**  
**Western Laboratory/Firearms and Toolmarks**  
**Position: CF326**  
**Salary: \$97,737 – \$130,977**  
**Location: Roanoke, VA**

The Virginia Department of Forensic Science (DFS) is seeking a qualified individual to supervise technical staff and the day-to-day operations of the the Firearms and Toolmarks Section in the Western Laboratory, located in Roanoke, Virginia. The Section Supervisor will manage the section's backlog, maintain, and ensure compliance with accreditation standards, state, and Department policies and procedures. In addition, the Section Supervisor will independently perform comprehensive scientific analyses on a diversity of evidence submitted by law enforcement agencies; using state-of-the-art knowledge of methodologies, techniques and instrumentation related to the analysis of firearms & toolmarks. Other duties include interpreting and preparing reports of findings for use by the criminal justice system; preparing court exhibits and testify in court as an expert witness; maintain the firearms reference collection and technical reference files; communicating with medical and legal officials concerning testing procedures, results, and conclusions; and instructing law enforcement officials on the handling of evidence. Occasional overnight travel is required, and the employee will provide their own transportation as required.

**Required Qualifications:**

- Bachelor's degree from an accredited four-year college or university
- Successful completion of a documented training program from an ISO/IEC 17025 accredited private, local, state, or federal forensic science laboratory and demonstration of competency in the examination of firearms, ammunition components, serial number restorations, clothing examination for distance determination, tools and objects bearing toolmarks
- Experience as a Forensic Scientist qualified in firearms and toolmarks Examinations
- Experience using the National Integrated Ballistic Information Network (NIBIN)
- Familiarity with ISO/IEC 17025:2017 and ANAB accreditation criteria
- Experience using basic laboratory equipment and analytical instrumentation
- Knowledge, skills, and ability to testify in court through experience and/or training
- Knowledge of laboratory safety and QA/QC procedures
- Possess strong written and verbal communication skills
- Ability to work independently, set priorities, maintain accurate records, analyze and interpret data, manage multiple tasks efficiently, establish work priorities, and develop sound conclusions from analyses
- Knowledge of basic theoretical principles and applications of the instrumentation and methodologies used to analyze firearms & toolmarks
- Willingness and ability to foster and mentor staff and promote a positive teamwork environment
- Valid driver's license and/or other means of reliable transportation

**Additional Considerations:**

- Certification by The Association of Firearms and Tool Mark Examiners (AFTE)

- Experience as an expert witness providing courtroom testimony and preparing and presenting exhibits of evidence, both verbally and in writing in a clear and concise manner
- Experience working in an accredited forensic science laboratory
- Experience in forensic related teaching/training
- Experience supervising technical staff

**Background Investigation:**

Selected candidate(s) must successfully pass a background investigation to include a fingerprint-based criminal history check. Selected candidate(s) must provide a DNA sample via a buccal swab (saliva sample) and successfully pass a drug test. Reference checks will be conducted to include contact with current/previous supervisors.

**Employment Eligibility Verification:**

DFS will record information from each new employee's Form I-9 (Employment Eligibility Verification) into the Federal E-Verify system to confirm identity and work authorization.

Applicants must apply electronically using the Commonwealth of Virginia's Recruitment Management System (PageUp) by June 25, 2024. PageUp can be accessed using the link: [www.jobs.virginia.gov](http://www.jobs.virginia.gov). Contact Alanna Meekins at (804)588-4010 for assistance.

**AN EQUAL OPPORTUNITY EMPLOYER**

Posted 06/25/2024