



FORENSIC SCIENTIST - NIBIN
Firearms & Toolmarks
Position #: CF823
Salary: \$49,013
Location: Richmond, Virginia

The Virginia Department of Forensic Science (DFS) is seeking a qualified applicant to serve as a Forensic Scientist - NIBIN in the Firearms & Toolmarks Section of the Central Regional Laboratory. The Forensic Scientist - NIBIN will independently test fire and examine a variety of firearms to include microscopic examination of fired cartridge cases for entry into the National Integrated Ballistics Information Network (NIBIN), conduct NIBIN correlation reviews, issue reports and testify in courts of law as an expert on examinations performed. Occasional overnight travel is required, and employee must provide own transportation as needed.

Minimum qualifications:

- Bachelor's degree from an accredited four-year college or university
- Possession of NIBIN entry and correlation certification
- Work experience in a scientific laboratory environment including knowledge of safety and QA/QC procedures
- Work experience related to the storage, preservation, and analysis of crime scene evidence
- Work experience with and/or working knowledge of firearms
- Ability to accurately record and maintain records, follow written protocols and oral instructions, establish work priorities, adhere to laboratory safety policies, analyze and interpret data and develop sound conclusions
- Ability to manage one's time efficiently and perform routine duties independently
- Must have strong written and verbal communication skills
- Must have valid driver's license and/or other means of reliable transportation

Preferred qualifications:

- Bachelor's degree or higher with major course work in forensic science, natural science, physical science or closely related field
- Work experience in a forensic science laboratory accredited to the ISO/IEC 17025 Standard
- Involvement with ANAB accreditation criteria

In the event a fully qualified Forensic Scientist - NIBIN candidate cannot be employed, a trainee position may be offered to the most suited candidate with a starting salary of \$44,472. Upon successful completion of training, the trainee's salary will be established as a qualified Forensic Scientist - NIBIN. The training will last approximately 6 months, dependent upon the qualifications of the selected candidate. The trainee candidate must meet the educational requirements stated in the qualifications. Preferred qualifications include:

- Experience in a Firearms & Toolmarks laboratory environment
- Experience in an accredited laboratory (working and/or internship)

Probationary Period:

If you are a current Commonwealth of Virginia employee, this position requires a new probationary period be served.

Background Investigation:

Selected candidate(s) must successfully pass a background investigation to include a fingerprint-based criminal history check. Selected candidate(s) must provide a DNA sample via a buccal swab (saliva sample) and successfully pass a drug test. Reference checks will be conducted to include contact with current/previous supervisors.

Employment Eligibility Verification:

DFS will record information from each new employee's Form I-9 (Employment Eligibility Verification) into the Federal E-Verify system to confirm identity and work authorization.

Executive Directive #18:

In accordance with Executive Directive #18, the successful candidate will be required to disclose their COVID-19 vaccination status upon hire prior to onboarding. In addition, employees who are not fully vaccinated will be subject to masking and weekly COVID-19 testing as required in the Executive Directive.

Applicants must apply using the Commonwealth of Virginia's electronic Recruitment Management System (RMS) by September 30, 2021. The RMS can be accessed using the link: <https://virginiajobs.peopleadmin.com>. Contact Julie Smith at (804)588-4053 for assistance.

AN EQUAL OPPORTUNITY EMPLOYER

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