



# Harris County Institute of Forensic Sciences is Hiring a Firearms Examiner

## Join us in the Texas Medical Center

The Harris County Institute of Forensic Sciences (HCIFS), Houston, Texas located on the Texas Medical Center (TMC) campus – the largest medical center in the world – offers two distinct services for the Harris County community; the Medical Examiner Service, and the Crime Laboratory Service. Accredited by seven accrediting organizations, and a member of TMC since 1983, HCIFS serves Harris County, the metropolitan Houston area, and six surrounding counties with a population of more than 4.7+ million.

## HCIFS Features

- Independent county department - integrated medical examiner office and crime laboratory
- Located in the Texas Medical Center (TMC<sup>3</sup>) life-sciences and research campus
- ISO 9001 certified management system
- Internationally accredited Crime Laboratory Service (ANAB & ABFT)
- Extensive variety and complexity of firearm comparison case types
- Modern laboratory facility featuring individual work areas with personal comparison microscopes
- On-site test-fire tank room and indoor shooting range
- Virtual Comparison Microscopy available
- Alternate Light Source Screening Tool available
- Large firearms and ammunition reference collection

## Applicant Requirements

- Bachelor of Science degree from an accredited institution with a major in Forensic Science, Chemistry, or related natural science
- College level statistics course
- Completed Firearms Examiner training program equivalent to the Association of Firearm and Tool Mark Examiners (AFTE) training manual or the National Firearms Examiner Academy (NFEA)
- Two (2) years of experience after completion of training and supervised casework
- Forensic Analyst Licensure by the Texas Forensic Science Commission within six (6) months of hire
- Association of Firearm and Tool Mark Examiners (AFTE) Certification within one (1) year of hire





## Houston Highlights

- No State Income Tax
- Two International Airports:
  - *Houston George Bush Intercontinental Airport (IAH)* - Ranked Best and Cleanest U.S. Airport\*
  - *William P. Hobby Airport (HOU)* - 1<sup>st</sup> Airport in North America to earn a 5-Star International Rating\*
- One of America's most ethnically diverse cities

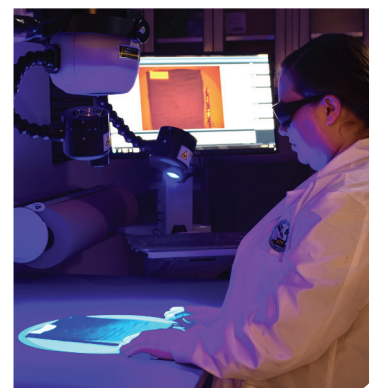
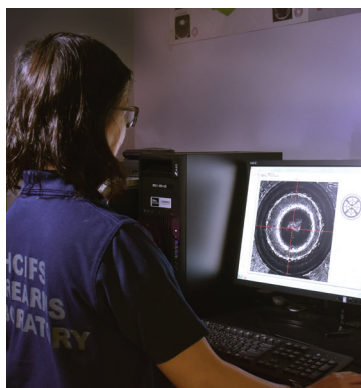
## Houston Area

The greater Houston area is home to a wide array of multicultural activities, sporting events, museums and theaters, and features many fine restaurants and upscale shopping centers. The weather in Houston is warm and welcoming, allowing for the enjoyment of the many area parks and close proximity to Galveston bay. The Houston Ship Channel, a component of one of the nation's busiest seaports, the Port of Houston, is also located within Harris County.

\*Skytrax.com

## Harris County's competitive benefit package for full time employees

- Salary Range \$60,000 - \$100,000 annually
- Medical, Dental, Vision insurance
- Life Insurance, Long-term disability
- Employee Assistance Program
- 10 days of vacation each year for the first 5 years of service. Accrual rates increase based on years of service.
- 10 County holidays plus 1 floating holiday (amount subject to Commissioner Court approval)
- 13 days of sick leave each year
- Professional development opportunities
- Paid Licensure and certification
- Dependent Care Reimbursement Plan
- Healthcare Reimbursement Plan
- 457 Deferred Compensation Plan
- Retirement pension with current employer contribution 2 times employee contribution
- Paid Parental Leave (starting at 8 weeks and up to 12 weeks after the birth, adoption, or foster-to-adopt placement of a child)
- Infant Sick Leave (up to 40 hours of sick leave for medical care needs of infants)
- Paid Parking
- Employee Discounts



HARRIS COUNTY

**INSTITUTE**  
OF FORENSIC SCIENCES

SCIENCE.

SERVICE.

INTEGRITY.

## Apply for the Firearms Examiner position today

Visit the Harris County Career Pages website to submit an application:

<https://www.governmentjobs.com/careers/harriscountytx>