



Combined
Forces Special
Enforcement
Unit British
Columbia



Organized
Crime
Agency of
British
Columbia

Lab Manager

Crime Guns Intelligence and Investigations Group (CGIIG)

Permanent Full-Time - location to be determined

Working within the Combined Forces Special Enforcement Unit - BC (CFSEU-BC), the Organized Crime Agency of BC (OCABC) is recruiting an experienced candidate who will be responsible for the development and management of the CGIIG Forensic Firearms Lab.

Reporting to the Program Manager, the Lab Manager will be responsible for coordinating laboratory services and supervising employees in support of forensic firearms analysis in BC. Duties will include, but are not limited to:

- Assisting the Program Manager in the overall development and operation of the Forensic Firearms Laboratory which will include strategic planning and policy development
- Researching and establishing best practices for processes while ensuring timely results to investigators
- Collaborating with municipal partners, government agencies and the National Firearms Forensic Lab
- Examining and test firing firearms to determine mechanical condition and legal classification
- Examining and identifying ammunition, components and firearms parts and accessories which include air guns, modified blank firing guns and flare guns
- Providing opinions based on observations using a generally accepted range of conclusions in the scientific community
- Interpreting visual and microscopic marks with careful consideration of uniqueness
- Ensuring the quality of work performed by the Forensic Firearms & Toolmark Examiner and Technicians
- Providing expert witness testimony in court based on examination findings
- Keeping current on new methodologies in the field of forensic firearm and toolmark identification
- Ensuring proper protocol is in place for safety and security of personnel, exhibits and inventory
- Identifying training needs or implements procedural changes as necessary
- Performing administrative and technical peer review of notes, reports and certificates
- Managing unit caseload to meet court disclosure deadlines and priority investigations

We are looking for a strong team player with a vision to create, develop and expand a Forensic Firearms Program in British Columbia and who possesses the following qualifications:

- Minimum 5 years of laboratory experience as a qualified forensic firearm and toolmark examiner
- Extensive knowledge of forensic firearm and toolmark laboratory methods, techniques, terminology and equipment
- Demonstrated knowledge using Excel, Word, Leica Microscope Imaging Software, Firearms Reference Table, General Rifling Characteristics
- Knowledge of criminal investigation methods, especially in the field of scientific analysis and the examination of physical evidence relating to firearms
- Ability to supervise technical staff and to plan services effectively
- Ability to perform complex laboratory tests and interpret the results
- Ability to write technical reports and articulate scientific information and/or expert opinion to investigators and the Courts
- Ability to maintain positive working relationship with internal and external clients
- Ability to obtain and maintain a RCMP security clearance

Qualified applicants please submit a cover letter & resume to: hr@cfseu.bc.ca by December 14th, 2019

Annual Salary (37.50 hours/week): \$99,157.50 - \$103,369.50 - \$107,932.50 - \$112,515.00 - \$117,409.50