



CITY OF COLORADO SPRINGS
invites applications for the position of:
Firearms Examiner

SALARY: \$5,383.00 - \$6,462.00 Monthly

DEPARTMENT: Colorado Springs Police Department

OPENING DATE: 04/26/21

CLOSING DATE: 05/10/21 04:00 PM



FLSA: Exempt position

DESCRIPTION / POSITION OVERVIEW:

Firearms Examiner

As a Firearms Examiner for CSPD's (Colorado Springs Police Department) Metro Crime Lab, you will perform firearm and tool mark examinations, prepare technical reports that support analytical findings, and present them in a court of law through expert witness testimony.

This is a grant-funded position with funding through September 2022 and the possibility of an extension.

<p>Colorado Springs is One of the Best Places to Live according to</p>  <p>Learn About the City (This information may change annually).</p>	
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Essential Job Functions - the basic job duties an employee must be able to perform:

- Perform mechanically functioning examinations of a wide variety of handguns, rifles, and shotguns
- Identify and analyze firearms and related physical evidence, including bullets, cartridge cases, shotshells, wadding, and live ammunition
- Test-fire firearms; submit bullets and cartridge cases to Colorado Bureau of Investigation (CBI) or CSPD for National Integrated Ballistic Information Network (NIBIN) entry, and match confirmations
- Compare test fire bullets and cartridge cases to specimens gathered at crime scenes
- Determine if the standards and evidentiary materials came from the same firearm
- Perform firearm proximity tests
- Identify brand and model firearms

- Prepare test tool marks and compare to evidence gathered at crime scenes
- Prepare technical reports that support analytical findings
- Prepare reports to present in court; serve as an expert witness
- Provide training for law enforcement academies, officers, and attorneys in the firearms discipline

We are looking for candidates who demonstrate:

- Knowledge of operations, services, and activities of a crime lab
- Knowledge of legal procedures for the admission of evidence in criminal investigations
- Knowledge of equipment, materials, and supplies used in a crime lab
- Knowledge of pertinent federal, state, and local laws, codes, and regulations
- Ability to work under stressful conditions
- Ability to stay abreast of current technologies and procedures
- Ability to testify in court proceedings as an expert witness
- Ability to communicate clearly and concisely, orally and in writing
- Ability to establish and maintain effective working relationships

This position requires the ability to work independently and exceptional organizational skills.

SUCCESSFUL CANDIDATE WILL HAVE:

- Bachelor's degree from an accredited college or university with major coursework in general chemistry, analytical chemistry, physical chemistry, biology, microbiology, criminology, or other forensic related science field
- Three years of full-time forensic laboratory experience to include experience specific to firearm and tool mark examinations, including experience as an expert witness
- Possess and maintain a valid, non-probationary Colorado driver's license not subject to restriction related to alcohol and/or drug violations or pending charges

IDEAL CANDIDATES WILL ALSO HAVE:

- Experience working in an ISO-17025 Accredited Laboratory
- IBIS/NIBIN training and experience
- The following AFTE (Association of Firearm and ToolMark Examiners) certifications:
 - (FA-AFTE) Certification in Firearms Evidence Examination and Identification;
 - (GSR-AFTE) Gunshot Residue Evidence Examination and Identification; and/or
 - (TM-AFTE) Toolmark Evidence Examination and Identification

ADDITIONAL INFORMATION:

This position requires the ability to respond to crime scene locations.

The job offer will be contingent upon successful completion of a polygraph examination, extensive background check, and other pre-employment assessments.

Applicants that have used marijuana or CBD products within 18 months *from the date of their application submission* will not be eligible for hire. More information about the Colorado Springs Police Department's Marijuana Use Policy can be found at <https://coloradosprings.gov/police-department/page/marijuana-use>

Primary Work Environment - Laboratory environment with some travel from site to site and possible exposure to extreme weather conditions

Extreme Temperature - Seasonally
Wetness and Humidity - Seasonally
Respiratory Hazards - Daily (laboratory environment)
Noise and Vibrations - Daily (laboratory environment)
Physical Hazards - Daily
Mechanical and/or Electrical Hazards - Occasionally
Exposure to Communicable Diseases - Occasionally

NOTE: This job announcement is not intended to include a complete listing of all responsibilities, knowledge, skills, and abilities associated with the position.

The City does not sponsor applicants for work visas. **If hired, you will be required to provide proof of your eligibility to work in the United States.**

Apply to Join Our Team

- Please visit [Colorado Springs Jobs](https://coloradosprings.gov/jobs) and click on 'Apply for a City Career' > 'City Career Postings – Apply Now' button to complete an online application. All job applicants will need to create a new login and online application (unless you already have a NEOGOV/governmentjobs.com user ID and password).
- Completing your application in full, including the entire work experience section, will assist Human Resources (HR) in the applicant screening process. Your application may not be considered if all of the information requested for each employer you list is not provided.
- Our NEOGOV application system does not allow you to edit your application after it has been submitted for a position. If you want to make changes, you may submit another application prior to the position's closing date and time listed in the job posting. HR will review the last application you submit for a position.

The City's job classifications, including physical demands and descriptions can be found on the [website](#).

You can view the status of your [application](#) here.

To be notified of future career opportunities, go to coloradosprings.gov/jic

Equal Opportunity Employer



APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.coloradosprings.gov>

30 South Nevada Avenue, Suite 301
Colorado Springs, CO 80903
719-385-5171
719-385-5171

marcy.wilmore@coloradosprings.gov

Position #14035
FIREARMS EXAMINER
DP

Firearms Examiner Supplemental Questionnaire

- * 1. Do you have a bachelor's degree or higher from an accredited college or university with major coursework in general chemistry, analytical chemistry, physical chemistry, biology, microbiology, criminology, or other forensic related science field?
☐ Yes
☐ No
- * 2. Do you have three or more years of full-time forensic laboratory experience?
☐ Yes
☐ No
- * 3. Do you have experience specific to firearms and tool marks?
☐ Yes
☐ No
- * 4. Do you have experience as an expert witness?
☐ Yes
☐ No
- * 5. Do you possess, or can you obtain, a valid, non-probationary Colorado driver's license not subject to restriction related to alcohol and/or drug violations or pending charges?
☐ Yes
☐ No
- * 6. Do you possess (FA-AFTE) Certification in Firearms Evidence Examination and Identification?
☐ Yes
☐ No
- * 7. Do you possess (FA-AFTE) Certification in (GSR-AFTE) Gunshot Residue Evidence Examination and Identification?
☐ Yes
☐ No
- * 8. Do you possess (TM-AFTE) Toolmark Evidence Examination and Identification?
☐ Yes
☐ No
- * 9. If you are a current City of Colorado Springs employee, please enter your employee identification number. If not a City employee, please enter n/a.
- * 10. Do you have a relative who is employed in the department where you are applying to work?
☐ Yes
☐ No
- * 11. By answering "yes" to this question, I understand the following: - My application may not be considered if it is not completed in full, which includes the entire work experience section. - I am to provide information for at least ten (10) years of my employment history (if applicable) under the work experience section of the application. - I am to provide all information requested even if not designated as a required field by NEOGOV's recruiting software. (This software could not be modified by Human Resources to require the completion of all fields.)
☐ Yes
☐ No
- * 12. By answering yes to this question, I acknowledge that I have read and understand CSPD's Marijuana Use Policy, which can be found on CSPD's website

(<https://cspd.coloradosprings.gov/content/marijuana-use-0>).

☐ Yes

☐ No

* Required Question